

|                   | Full Professor |       |         |                       | Associate Professor |       |         |                       | Assistant Professor |       |         |                       | Non-Tenure Track Full Time |       |         |                          |               |
|-------------------|----------------|-------|---------|-----------------------|---------------------|-------|---------|-----------------------|---------------------|-------|---------|-----------------------|----------------------------|-------|---------|--------------------------|---------------|
| Dept/Div          | Men            | Women | % Women | COPLAC Avg<br>% Women | Men                 | Women | % Women | COPLAC Avg<br>% Women | Men                 | Women | % Women | COPLAC Avg<br>% Women | Men                        | Women | % Women | COPLAC<br>Avg %<br>Women | % Women Total |
| Traditional STEM  |                |       |         |                       |                     |       |         |                       |                     |       |         |                       |                            |       |         |                          |               |
| Math              | 5              | 1     | 17%     | 28%                   | 1                   | 1     | 50%     | 38%                   | 0                   | 2     | 100%    | 46%                   | 0                          | 0     | NA      | 52%                      | 40%           |
| Chemistry         | 2              | 0     | 0%      | 24%                   | 0                   | 0     | NA      | 28%                   | 0                   | 1     | 100%    | 47%                   | 1                          | 0     | 0%      | 50%                      | 25%           |
| Physics           | 2              | 0     | 0%      | 14%                   | 0                   | 0     | NA      | 21%                   | 0                   | 1     | 100%    | 53%                   | 0                          | 0     | NA      | 44%                      | 33%           |
| Geology           | 3              | 1     | 25%     | 13%                   | 3                   | 1     | 25%     | 40%                   | 0                   | 0     | NA      | 60%                   | 0                          | 0     | NA      | 67%                      | 25%           |
| Geography         | 0              | 0     | NA      | 30%                   | 0                   | 0     | NA      | 36%                   | 1                   | 0     | 0%      | 33%                   | 0                          | 0     | NA      | 0%                       | 0%            |
| Biology           | 2              | 2     | 50%     | 32%                   | 2                   | 2     | 50%     | 53%                   | 4                   | 1     | 20%     | 60%                   | 0                          | 0     | NA      | 63%                      | 38%           |
| Engineering       | 0              | 0     | NA      | 50%                   | 0                   | 0     | NA      | 0%                    | 0                   | 0     | NA      | 33%                   | 0                          | 0     | NA      | 0%                       | NA            |
| Computer Science  | 3              | 1     | 25%     | 31%                   | 1                   | 1     | 50%     | 29%                   | 0                   | 0     | NA      | 17%                   | 0                          | 0     | NA      | 28%                      | 33%           |
| STEM Education    | 1              | 1     | 50%     | 60%                   | 0                   | 0     | NA      | 50%                   | 0                   | 0     | NA      | 67%                   | 0                          | 0     | NA      | 100%                     | 50%           |
| Social Sciences   |                |       |         |                       |                     |       |         |                       |                     |       |         |                       |                            |       |         |                          |               |
| Political Science | 2              | 1     | 33%     | 32%                   | 1                   | 0     | 0%      | 33%                   | 0                   | 1     | 100%    | 46%                   | 0                          | 0     | NA      | 8%                       | 40%           |
| Psychology        | 4              | 6     | 60%     | 55%                   | 1                   | 2     | 67%     | 59%                   | 1                   | 2     | 67%     | 61%                   | 0                          | 0     | NA      | 55%                      | 63%           |
| Economics         | 0              | 1     | 100%    | 28%                   | 0                   | 1     | 100%    | 44%                   | 2                   | 1     | 33%     | 60%                   | 0                          | 0     | NA      | 38%                      | 60%           |
| Communication     | 1              | 2     | 67%     | 48%                   | 5                   | 1     | 17%     | 42%                   | 1                   | 0     | 0%      | 55%                   | 0                          | 0     | NA      | 52%                      | 30%           |
| Sociology         | 2              | 3     | 60%     | 63%                   | 2                   | 1     | 33%     | 63%                   | 1                   | 2     | 67%     | 53%                   | 0                          | 0     | NA      | 40%                      | 55%           |
| Anthropology      | 1              | 1     | 50%     | 44%                   | 0                   | 1     | 100%    | 67%                   | 0                   | 0     | NA      | 45%                   | 0                          | 0     | NA      | 100%                     | 67%           |
| Total STEM        | 28             | 20    | 42%     | 35%                   | 16                  | 11    | 41%     | 44%                   | 10                  | 11    | 52%     | 51%                   | 1                          | 0     | 0%      | 49%                      | 43%           |